



“We Make a Difference”

S O C I A L R E S P O N S I B I L I T Y
R E P O R T

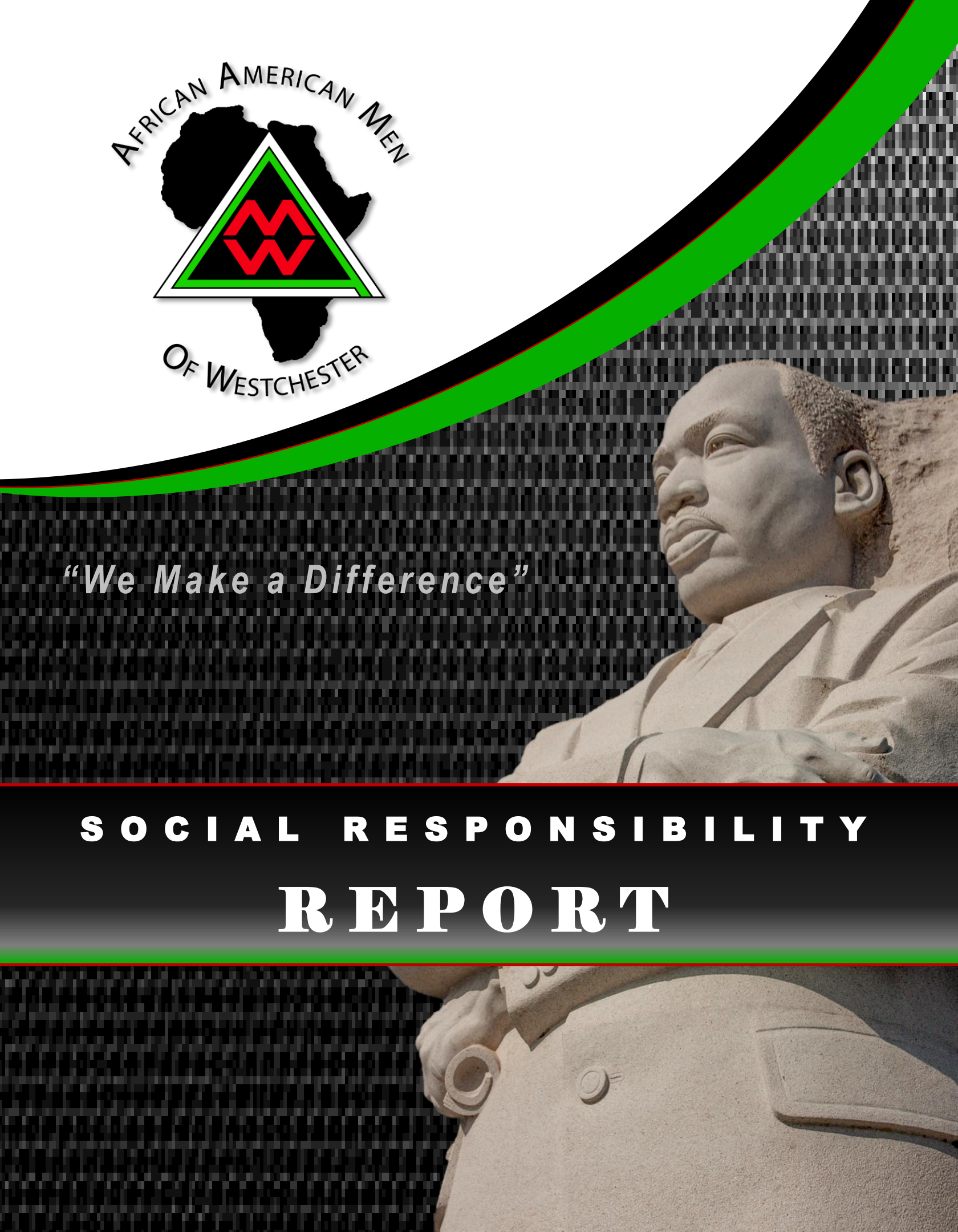




Table of Contents

President's Message

About Us

Mission

Values and Guiding Principles

Activities

Members

Programs

Testimonials

Sponsors

Contributors

Partnerships

Organizations We Support

President's Message



*T*he African American Men of Westchester, Inc. (AAMW) is happy to provide you with our first Social Responsibility Report.

We are an all-volunteer, not-for-profit, 501 (c)(3) organization founded in 1987. Our organization is composed of African American males who have distinguished themselves in various professions and have made significant contributions to multiple civic and community based organizations.

We are a group of men who are dedicated to helping address issues related to education, youth empowerment, domestic violence awareness and environmental justice. Our goal is to design activities and provide programs that enrich the lives of young people and foster economic development in order to build strong communities that improve the lives of all county residents.

Our innovative projects and programming such as the Dr. Martin Luther King, Jr. Youth Legacy Awards, the Business Skills Olympics, educational forums, voter education workshops, health fairs and youth and women's sports clinics are just some of our initiatives aimed at improving the quality of life for everyone.

We appreciate your interest, and hope that you enjoy our Social Responsibility Report. Thank you for your continued support of AAMW's efforts to make Westchester County a better place for all. Together, ***"We Make a Difference"***.

Sincerely,

A handwritten signature in black ink, appearing to read "Eric D. Eller".

Eric D. Eller, *President*

About Us

The African American Men of Westchester, Inc. (AAMW) is a 501(c)(3) organization founded in 1987 by twenty-three (23) Westchester County residents to capitalize on the vast talent of the African American community. The membership is made up of men who have distinguished themselves in the fields of finance, government, business operations and management, education, law, engineering, real estate, technology, and a wealth of other civic and community activities.

Mission

AAMW is committed to developing and encouraging collaborative action to strengthen the economic, social, and educational foundation of our communities.

Values & Guiding Principles

AAMW believes that:

- Through the bonds of brotherhood and fellowship, the spirit of collective work and responsibility, and a strong commitment to community - we can make a difference in the lives of those we serve.
- The reinforcement of family values, the education and development of our youth, preserving the richness and diversity of our cultural heritage, and building the capacity of our communities to achieve their vision and goals are all essential to fulfilling our mission.
- Partnering with those organizations and individuals who share in our vision, values, and goals leads to the greatest success.

Members

AAMW represents a cross section of occupations, political parties, religious, social, and civic affiliations. Our members:

- Bring a variety perspectives, backgrounds, and experiences;
- Understand and can focus attention on the issues;
- Have access to resources that can address the critical needs that face African American communities in Westchester.

Activities

AAMW's community-based activities:

- Focus attention on the social, economic, and educational issues that impact the people of Westchester;
- Provide leadership, support, and shared solutions;
- Ensure that every community conscious African American man has an opportunity and a vehicle to make a difference.



Officers



PRESIDENT

ERIC D. ELLER

Senior Commercial Credit Officer

VICE PRESIDENT

OLNEY REYNOLDS

Housing Director, MBSCC

GENERAL COUNSEL

C. DOUGLAS DIXON, ESQ.

President, Arthur S. Dixon Family Foundation

GENERAL COUNSEL

JOHN GRIMES, ESQ.

Partner, Grimes & Zimet

SECRETARY

LAWRENCE C. SALLEY

President, Visionary Design “Unique Photographs”

ASSISTANT SECRETARY

REVEREND HUGH MARRIOTT

Pastor, Allen Temple AME Church

TREASURER

THOMAS GRAYMAN

Principal, TAGNET Consulting, LLC

ASSISTANT TREASURER

EON S. NICHOLS, ESQ.

Partner, Cuddy & Feder, LLP

Members



MAYO BARTLETT, ESQ.	<i>Law Offices of Mayo Bartlett, PLLC</i>
S. HASSAN BILAL	<i>President, Bilal Group, LLC</i>
RASHAD BILAL	<i>Partner, Bilal Group, LLC</i>
EDWIN L. BOWMAN	<i>Principal, Bowman Becker Consultancy, LLC</i>
LUVAGHN BROWN	<i>President, The Turtle Group</i>
FRED CAMPBELL	<i>New York City Department of Education</i>
MACK CARTER	<i>Executive Director, White Plains Housing Authority</i>
WILLIAM CARTER	<i>Commissioner, Department of Community Resources, Town of Greenburgh</i>
JEROME CLARKE	<i>Senior Criminal Investigator for Westchester County District Attorney</i>
MIGUEL JOHN CONSTABLE	<i>Senior Engineer, Con Edison</i>
CYPRIAN II	<i>Owner, Insurance and Real Estate Broker, Cyprian International, Inc.</i>
ANTHONY G. EPPS	<i>CEO, AG Epps Advisors</i>
WILEY HARRISON	<i>President, Business of Your Business, LLC</i>
HERBERT L. JAMISON	<i>Former Technical Systems Analyst, IBM Corporation</i>
LEROY JONES	<i>Financial Professional Associate, Prudential Financial</i>
KURT L. KANNENMEYER	<i>Chief Development Officer, St. Christopher's, Inc.</i>
REV. ADOLPHUS LACEY	<i>Pastor, Bethany Baptist Church</i>
REGINALD LAFAYETTE	<i>Commissioner, Westchester County Board of Elections</i>
GEORGE MALONE	<i>Director, Greenburgh Cable Access Television</i>
CHARLES MCFARLANE	<i>ASM at Oracle</i>
KEVIN MOORE	<i>AutoCAD & Solid Works Operator, TRAC Regulator Co., Inc.</i>
JAMES ROBINSON	<i>Former Deputy Commissioner, Theodore Young Community Center</i>
BERNARD THOMBS	<i>Owner, SurveillanceCafé.com</i>
HON. BRUCE E. TOLBERT	<i>New York State Supreme Court</i>
JOHN TULLER	<i>Marketing and Business Development Innovator, Change Create Transform</i>
SAMUEL WASHINGTON	<i>Science Educator, Woodlands High School</i>
DAYMON YIZAR	<i>Dean of Students, Woodlands High School</i>

PAST PRESIDENTS

Thomas L. Clark, Jr.
1987-1994

Harold Fitzpatrick
1995-2000

David Cheek
2001-2006

Melvin A. Burruss Esq.
2007-2013



Programs

Martin Luther King Jr. Legacy Youth Awards

These have been held annually since 1989 to recognize six Westchester County young people whose community services emulate the work and teachings of Dr. King.



AAMW sponsored the first Annual Dr. Martin Luther King Jr. Family Day Celebration over 20 years ago to celebrate the life and teachings of Dr. King. This event became the largest of its kind in Westchester, and indeed the northeast, attracting over 5,000 people over the years from every walk of life to keep Dr. King's message of service to mankind alive. Several years ago, the focus was shifted to honor those young people in the county who have demonstrated a commitment to the teachings of Dr. King. Over 500 people attend this annual event to honor the 120 young people who have received Legacy Youth Awards since the program's inception. This diverse group of young people represents every socio-economic strata, and geographic region of the county.



Programs

Environmental Workshop

These promote youth awareness of the environmental issues facing residents of Westchester County.



These Workshops have been created to promote awareness of the environmental issues facing residents in Westchester County; educate young people about how these issues affect their quality of life and discuss how to implement lasting solutions. The workshops and related excursions provide opportunities for County residents, especially young people, to learn from environmentalists, business leaders and those who are genuinely concerned about the issues.

Brotherhood Breakfast

This is held annually in conjunction with corporate and community sponsors to share information that is critical to community economic development.



Over the past 23 years, the Brotherhood Breakfast has been attended by almost 3,000 representatives from business, government, education, religious institutions, and community organizations. The breakfasts honor people from all walks of life and celebrate the diversity that makes Westchester the State's "Golden Apple". The Brotherhood Breakfast is designed to bring together people who may not normally interact, to share information about their missions and discuss strategies that are mutually beneficial. These are the people that help to shape economic, government, and social policy and it is AAMW's goal to continue fostering their interaction.

Programs

Education Forums

These provide current information about education issues that affect the underserved community.



Every year, teachers, professors, administrators, school board members, education advocates, students, parents, and members of the business community have come together in an effort to address the issues facing our educational system. AAMW brings together all of these groups to exchange cutting edge strategies in an effort to succeed in delivering the highest quality of education to all of our young people. The forums are focused on closing the achievement gap, reducing dropout rates, eliminating violence and other negative influences in our schools so that our young people will become educated, productive, and involved members of society.

The Domestic Violence Awareness Conferences

The focus includes educating men of all ages on the impact of domestic violence on households and the community at large.



Domestic Violence Forums entitled “Men Speaking to Men About the Violence Against Women” are held in a variety of locations throughout the County. They are aimed at violence prevention by educating men of all ages about the impact of domestic violence on families, households and the community. In recent years, the program was expanded to focus on bullying, which in many cases is an outgrowth of domestic abuse at home. The Forums present participants with strategies to combat a condition that affects us all.

Programs

Healthy People Programs

These are annual multi-faceted health fairs that provide information in the areas of health issues affecting the community.



The program is designed to raise awareness, and encourage follow-up treatment for diseases that disproportionately affect the African American community such as, diabetes, obesity, cancers, HIV/AIDS, Tuberculosis, etc. These conditions are addressed through seminars, health screening, referrals conducted in conjunction with the County's Health Department, Social Services, Community Mental Health, NYS Department of Health, local Health Centers, public housing authorities, private health care professional, and other community based organizations.

Business Skills Olympics

This is an annual high school competition in which student teams analyze a Harvard Business School case and present their solutions to the selected problem.



Over 25% of today's jobs did not exist twenty years ago. The nature of work has changed and this trend will continue. Emerging technologies, globalization, and the way we think about work will have a profound impact on the composition of our workforce and the skills our young people will need in order to achieve and sustain socio-economic parity. AAMW recognized these trends and in 2003, introduced The Business Skills Olympics, an annual competition in which high school student teams from throughout the county analyze graduate level business school cases and present their solutions to selected problems.

Programs

Youth & Women's Athletic Programs

These activities include: basketball tournaments, golf camps, soccer camps, tennis camps and the Miniature Olympics for toddlers.



For over 20 years, AAMW has provided athletic programs such as golf and tennis camps, basketball tournaments, soccer camps and Miniature Olympics for Toddlers. Several thousand young people, pre-school through high school, have taken advantage of these programs which are instructed by high school, college, semi-pro, and professional coaches. Our organization has been given access to both private and public sports facilities in support of these events which continue to grow in participation. These programs are used as a tool to teach young people discipline, teamwork, social etiquette, and the benefits of a healthy life style.



Corporate Testimonials

“Entergy has a long history of support for the community, and we believe that reinvesting in the communities where we live and work will enhance the vitality and quality of life in those areas that are in large part, responsible for our success. The diversity that AAMW represents is important because we are living in a changing world, and is an imperative that will help Entergy achieve business success.

The programs and activities of the AAMW, and its membership’s involvement in the community are totally consistent with Entergy’s motto of “lighting the way to a brighter future by investing in our communities”. We are both committed to diversity, expanding educational opportunities, preparation for the challenges of a changing business world, and developing a sense of community service among our young people.

Programs and activities like the Business Skills Olympics, the Brotherhood Breakfast, and Education Forums are just a few examples of the vast talents, resources, and commitment that the AAMW have utilized to make Westchester a better place for all of us. I hope you will join with Entergy Nuclear and continue to support the AAMW to address the critical issues that face us all.”



Entergy Kenneth Theobalds | Vice President of Government and Regulatory Affairs



“For well over a decade, Con Edison has partnered with the African American Men of Westchester to support the organization’s mission to effect collaborative action and strengthen the economic, social and educational foundation of Westchester’s communities. We are especially proud of this organization’s focus on youth development and the delivery of programs and services that benefit all of the county’s residents.

Our support of programs and events such as the Environmental Workshops, Educational Forums, the Brotherhood Breakfast and the Business Skills Olympics is symbolic of the values both Con Edison and AAMW share.

The diversity of skills among the membership and their commitment to community continue to be the driving forces behind AAMW’s success and the cornerstone of our partnership.”



“The Business Council of Westchester applauds the terrific work that the African American Men of Westchester does to strengthen our community, create economic opportunities, and most of all work with young people to address skills that are needed for success.

As their partner in the Brotherhood Breakfast our members have the opportunity to demonstrate that Westchester’s diversity is our strength, and we celebrate those whose lives reflect that belief. We also enjoy working with the Business Skills Olympics and encourage our members to get involved with this important program.

The African American Men of Westchester is comprised of the county’s greatest leaders and we are proud to have them as influential and integral members of the Business Council.”



Dr. Marsha Gordon | President / CEO



Youth Testimonials

“It was such an honor to receive this award. I am just so happy and thankful. It inspired me to do many more things to help people even more. I am so thankful to all the people that helped me win this award. I loved the ceremony it was really nice. I walked into the ballroom and I was rendered speechless. The room was beautiful. I also made a new friend, Grace, who also won an award, was really nice and I enjoyed meeting her and we even took a picture together. Everyone was talking about how we can really make it far in life and I was so inspired. When I'm older I want to help people, I don't know how yet, but I do know I want to help those around me. I would also like to thank Ms. Joyce Turnipseed for nominating me and The African-American Men of Westchester for the scholarship so I will be able to help even more people and inspire my peers.”

Karina Roberts-Morris / Peekskill Middle School
Dr. Martin Luther King, Jr. Award Winner | January 2015



Youth Testimonials

“My name is Awa Nyambi and I'm currently a senior at Woodlands High School. I'd like to thank the African American Men of Westchester for honoring me with this award. Dr. King is a man I've idolized since I first learned about his triumphs in my elementary school days. To be recognized for work that corresponds with his at such a young age is something I could only dream of. This award means so much more than just the physical representation, or even the praise. For me, this award is a stepping stone towards greater feats of social justice. This award means that I'm already on the right path to truly fulfilling Dr. King's dream.”

Awa Nyambi | Woodlands High School Student

“What did the Business Skills Olympics do for me? It gave me the confidence to realize that I too could accomplish any problem set before me. The program gave me the professional tools that I have carried into my successful career today.”

Jane Ellen Henderson | White Plains High School Graduate,
Presently a Wall Street Stock Broker

“Winning the MLK Legacy Youth Award was an exhilarating experience. The excitement in the room was electric and it was so exciting to see so many people gathered together to celebrate the legacy of Dr. Martin Luther King, Jr. Meeting the other winners and talking with them about their successes was another great moment and we developed a real sense of community that day. I was so impressed with their many accomplishments.

Winning the award was a very emotional experience for me. I realized how far I had come when making my acceptance speech and was overcome with emotion thinking about how much my family and friends helped me to get there. I felt very humbled and blessed.

Meeting members of The African American Men of Westchester only motivates me more to grow and develop RecoveRead. I want to make them even more proud of me and show them that I take their faith in me very seriously.”

Grace Ring / Yorktown High School Student



Sponsors



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BMW of Westchester

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Cuddy & Feder

C. Douglas Dixon and Rev. Dr. Priscilla Hambrick-Dixon

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Marathon Development Group

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Metropolitan Black Bar Association

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Suzanne Cleary

TAGNET Consulting, LLC

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Visionary Design

White Plains Housing Authority

Daymon Yizar and Onolder Yizar



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A Call to Men

Business Council of Westchester

Calvary Baptist Church

Greenburgh Health Center

JJJ Laureles Engineering and Construction

Mount Hope AME Zion Church

New York Affordable Reliable Electricity Alliance

OLA Consulting Engineers

RSI Auctions

The New NY Bridge

Theodore Young Community Center

Union Baptist Church

Westchester Black Bar Association

Youth Community Outreach Program, Inc.



Organizations we Support

African American Heritage Association

Antioch Baptist Church

Beta Alpha Alpha

Guardians of Westchester and Rockland

Howard University Alumni Association

Juneteenth Heritage Committee

Kids X-Press

Lois Bronz Children Center

Peekskill Juneteenth Committee

Slater Center

The Salvation Army

Today's Students Tomorrow's Teachers

Westchester County Press

White Plains Youth Bureau

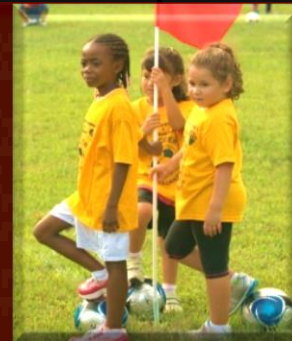
White Plains/Greenburgh NAACP

Y COP

ZNO Community Service Fund



"We Make a Difference"



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Bernard Thombs (Co-Chair), John Tuller